



# St. JOSEPH'S COLLEGE (Autonomous)

175 Years of Educational Excellence

Accredited at A++ Grade (4<sup>th</sup> Cycle) by NAAC Special Heritage Status awarded by UGC  
College with Potential for Excellence by UGC DBT-STAR & DST-FIST sponsored College

TIRUCHIRAPPALLI - 620 002, S. INDIA

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Rev. Dr. M. AROCKIASAMY XAVIER, S.J.

25.04.2023

Principal

## INTERNAL COMPLAINTS COMMITTEE

The following members are appointed by the Standing Committee of the Governing Body of St. Joseph's College (Autonomous) for MCA Programme (as per Section.4 All India Council for Technical Education – Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions - Regulation 2016) for the period of two years.

- Dr R Qurshid Begam
- Mr. A Charles, HOD
- Dr A Rose Venis
- Mr. N M Pushparaj, Superintendent
- Mr. R Venkatesan, PA to Principal
- Mr. J Joshua, I MCA (22PCA117)
- Mr. A Gains, I MCA (22PCA122)
- Ms. J Mary Agnes, I MCA (22PCA126)
- Dr P Kanimozhi, Empower Trust

(Rev. Dr M Arockiasamy Xavier SJ)  
Principal

**St. Joseph's College**  
Accredited at A++ (Cycle IV) by NAAC  
Special Heritage Status by UGC  
**Tiruchirappalli – 620 002**  
**Annual Report of the Internal Complaints Committee**  
**for the Academic Year 2022-2023**

**Date:** 21.04. 2023

**Time:** 12.15 p.m.

**Venue:** Board Room, Office of the IQAC

**Members**

Dr R. Qurshid Begum, Coordinator  
Dr A. Maggie Dayana  
Dr N. Maheswari  
Rev. Dr C. M. Sobhana  
Mr Martin, Advocate

The meeting of the members of the Internal Complaints Committee (Established under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act) was held on 21<sup>st</sup> April 2023 at the Board Room of the office of the IQAC at 12.15 p.m.

Dr R. Qurshid Begum, Coordinator of the Committee, initiated the proceedings with the introductory remarks. She thanked the Management, Officials and the Heads and Coordinators of the Departments, Clubs and Committees who have been continuously creating awareness on Gender Sensitization and the safety of female faculty and students of the college. She informed the members that the Internal Complaints Committee has not received any complaints or grievances in the current academic year (2022-2023).

The members of the Committee expressed their happiness about the gender positive environment of the college. Dr R. Qurshid Begum thanked the members for their support, and the meeting came to an end at 1.00 p.m.

**Signature of Members Present**

Dr R. Qurshid Begum, Coordinator

Dr A. Maggie Dayana

Dr N. Maheswari

Rev. Dr C. M. Sobhana

Mr Martin, Advocate